

**2018-2019
Strategic Action Plan
November 15, 2018**



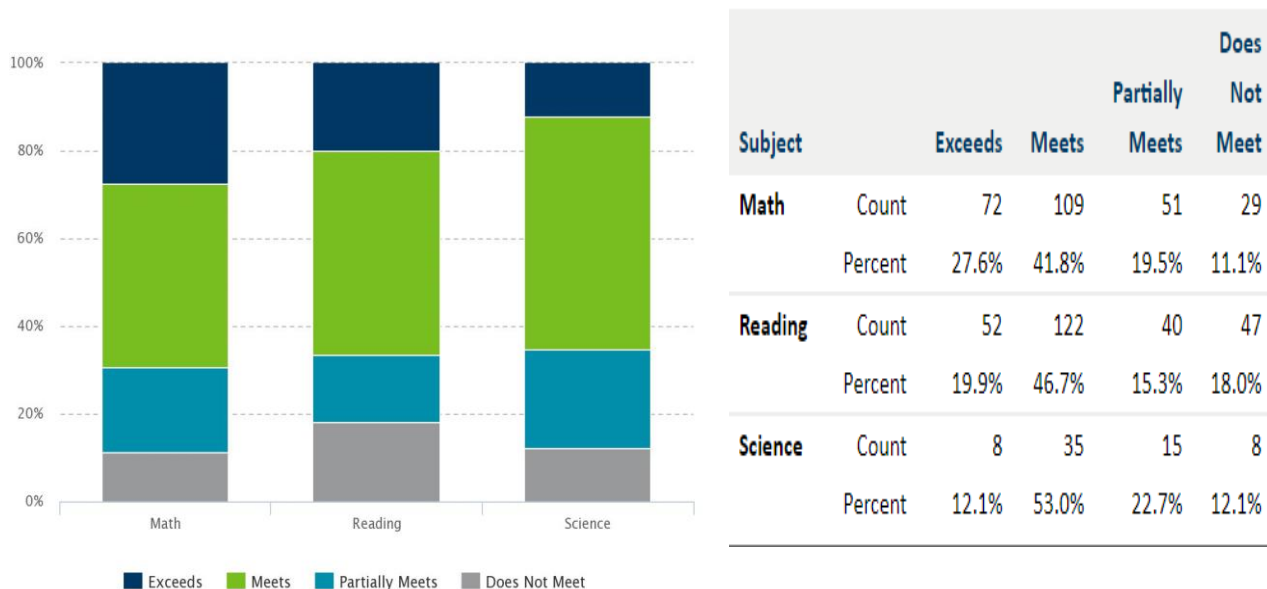
Priority Area 1: Achieve Academic Excellence

What we want to accomplish:

- 1) Improve student achievement
- 2) Infuse technology into learning experiences
- 3) Expand electives, career exploration, and college credit opportunities
- 4) Increase participation in electives, co-curricular, and enrichment offerings
- 5) Help students identify and pursue their true passion

CE Jacobson Elementary Student Achievement Level 2018. This data below was used to determine the SMART Goals for the 2018-2019 strategic action plan.

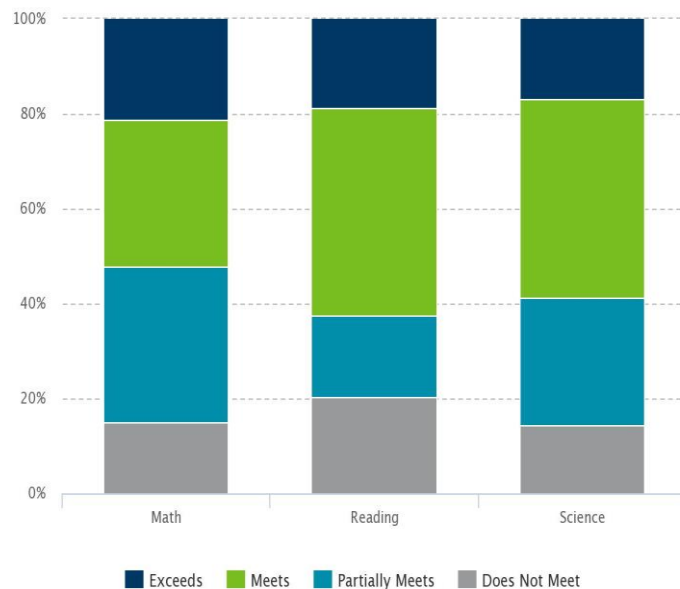
School Wide Math SMART Goal#1: The percentage of all students enrolled October 1 in grades 3-6 at CE Jacobson Elementary School who earn an achievement level of meets the Standards or Exceeds the Standards in Math on all state accountability tests (MCA and MTAS) will increase from 69.4% in 2018 to 71.4% in 2019.



School Wide SMART Goal #2 The percentage of all students enrolled October 1 in grades 3-6 at CE Jacobson Elementary School who earn an achievement level of Meets the Standards or Exceeds the Standards in Reading on all state accountability tests (MCA and MTAS) will increase from 66.6 % in 2018 to 68.6% in 2019.

School Wide SMART Goal #3-The percentage of all students enrolled October 1 in grade 5 at CE Jacobson Elementary School who earn an achievement level of Meets the Standards or Exceeds the Standards in Science on all state accountability tests (MCA and MTAS) will increase from 65.1% in 2018 to 67.1% in 2019.

Rush City Secondary Student Achievement Level 2018. This data below was used to determine the SMART Goals for the 2018-2019 strategic action plan.



Subject		Exceeds	Meets	Partially Meets	Does Not Meet
Math	Count	38	56	59	27
	Percent	21.1%	31.1%	32.8%	15.0%
Reading	Count	35	82	32	38
	Percent	18.7%	43.9%	17.1%	20.3%
Science	Count	21	52	33	18
	Percent	16.9%	41.9%	26.6%	14.5%

School Wide SMART Goal #4- The percentage of all students enrolled October 1 in grade 3 at CE Jacobson School who are proficient on the reading MCA tests will increase from 56.1 % in 2018 to 58.1% in 2019.

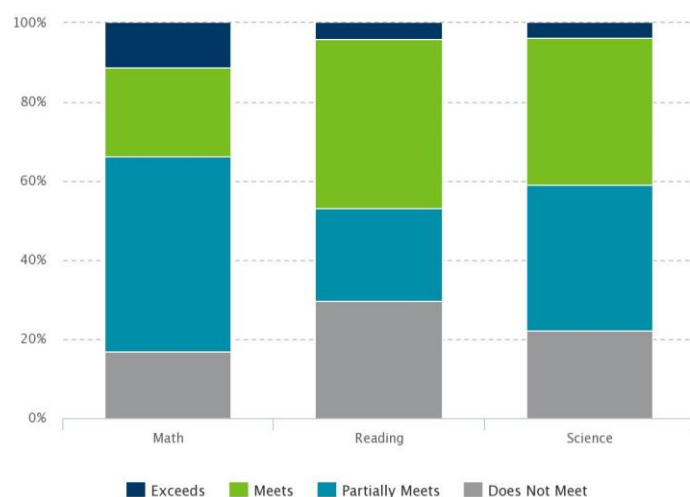
School Wide SMART Goal #5- The percentage of all students enrolled October 1 in grades 7-11 at Rush City High School who earn an achievement level of Meets the Standards or Exceeds the Standards in Math on all state accountability tests (MCA and MTAS) will increase from 52.2% in 2018 to 54.2% in 2019.

School Wide SMART Goal #6- The percentage of all students enrolled October 1 in grades 7-10 at Rush City High School who earn an achievement level of Meets the Standards or Exceeds the Standards in Reading on all state accountability tests (MCA and MTAS) will increase from 62.6% in 2018 to 64.6% in 2019.

School Wide SMART Goal #7 The percentage of all students enrolled October 1 in grades 7-12 at Rush City High School who earn an achievement level of Meets the Standards or Exceeds the Standards in Science on all state accountability tests (MCA and MTAS) will increase from 58.8% in 2018 to 60.8% in 2019.

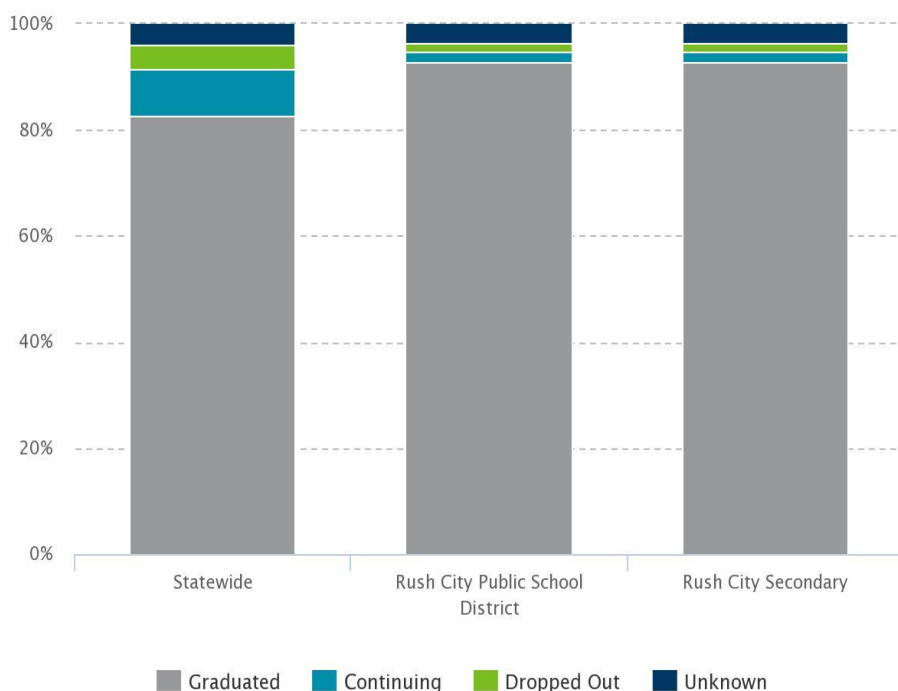
Rush City Secondary Students Who Qualify for Free/Reduced Priced Lunch Student Achievement Level 2018. This data below was used to determine the SMART Goals for the 2018-2019 strategic action plan.

Closing Achievement Gap Goal School Wide SMART Goal: Students in this sub group will demonstrate at least a 5% increase in meets and exceeds from the previous year's achievement for Rush City Students in the Free and Reduced category as measured by MCA III and MTAS in the spring of 2019.



Subject		Exceeds	Meets	Partially Meets	Does Not Meet
Math	Count	6	12	26	9
	Percent	11.3%	22.6%	49.1%	17.0%
Reading	Count	2	20	11	14
	Percent	4.3%	42.6%	23.4%	29.8%
Science	Count	1	10	10	6
	Percent	3.7%	37.0%	37.0%	22.2%

High School Graduation SMART Goal: Graduation rates at Rush City High School will continue to be above the state goal of 90%. Our current rate is 92.9% from the 2018 school year.



College and Career Ready SMART Goal: 100% of students in grades 8 will develop and implement a five-year personalized learning plan.

Priority Area 2: Foster a Positive and Safe Environment

What we want to accomplish:

- 1) Ensure that students and staff are engaged, enthusiastic, and productive**
- 2) Attract and retain high quality staff
- 3) Ensure that students and staff feel valued**
- 4) Review and practice emergency procedures**

School Wide SMART Goals:

The percentage of students who indicate they would recommend our school to a friend will increase from 63.5% in the spring of 2018 to 70% in the spring of 2019.

Action Steps:

1. Enhanced opportunities through Media Center renovation and ongoing support for staff in this space.
2. PBIS Implementation

We will update and review our current emergency procedures in across our campus and be established by December 2018.

Evidence of Need:

Current trends with school safety and the need to stay current and updated.

Action Steps:

The team will meet to assess our current plan, compare it with other plan, update it and share it with our school staff and students.

Priority Area 3: Financial Stability to Support the District Mission

What we want to accomplish:

- 1) Maintain financial health of the district without compromising the mission**
- 2) Maintain unreserved general fund balance consistent with board policy**
- 3) Provide financial resources that support attractive educational programming
- 4) Impact legislation that supports equitable education funding

School Wide SMAART GOAL-The school board and administration will continue to examine all expenditures in order to create a balanced budget for the 2019-2020 school year, while maintaining a minimum 10% fund balance.

Priority Area 4: Strengthen Community Relationships

What we want to accomplish:

- 1. Increase community partnerships**
 - a. High school seniors will connect with senior citizens of our community and invite them to at least 2 school events.**
 - b. High school seniors will also promote the senior citizen passport for free admission to all Rush City School regular season athletic events, arts programs, and academic programs.**
- 2. Utilize technology to enhance communication with all stakeholders (staff, students, parents, community)**
 - a. Our District will provide continued guidance and support on how to navigate through our website for events, calendars, and other happenings in the district.**
 - b. Consider ways to improve our website**
- 3. Increase community trust and pride in the schools**
 - a. We will continue to share information in a transparent and collaborative manner to ensure consistency and purpose in messaging**
 - b. Create and promote The Beliefs of Rush City School District through the work of the Board Advisory Committee.**