APPROVED MINUTES OF REGULAR SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT #139

October 26, 2017

The Regular School Board Meeting was called to order by Chairperson Folkema at 5:30 p.m. in Room #201 of the Rush City High School.

Roll Call
Board Members present: Scott Tryon, Stefanie Folkema, Matt Meissner, Scott Anderson, and Teri Umbreit. Absent: Matt Perreault. Others in attendance: Teresa Dupre, Superintendent; Brent Stavig, High School Principal; Jason Mielke, CE Jacobson Principal; Laureen Frost, Business Manager; Lee Rood Activities and Community Education Director; and other interested persons.

Approval of Regular School Board Meeting Agenda
Motion #10017 by Umbreit seconded by Meissner approving the Regular School Board Meeting agenda. Motion carried unanimously.

Approval of Consent Agenda Items
Motion #10117 by Tryon seconded by Anderson approving the following Consent Agenda Items:

Minutes of the Regular Board Meeting September 21, 2017

Bills, Obligations and invoices totaling $789,544.04 for Rush City, and $456,170.24 for SCRED

Approve Personnel
Rush City ISD #139
Employ Jewell Peterson, Elementary Sp Ed Para/Tiger Care Coordinator, effective 10-2-17.
Extra-Curricular Positions:
Trista Kirchberg – Jr. Class Advisor - .5 (retro beginning of 2017-18)
Bobbie Plante – Jr. Class Advisor - .5 (retro beginning of 2017-18)
Dirk Anderson – 7th Grade Football Coach (retro beginning of 2017-18)
Ashley Fitcher – Minnesota Honor Society
Eric Risland – JV Boys Basketball Coach
Matthew Leshovsky – 7th Grade Boys Basketball Coach
Sam Isackson & Katelyn Meier – Gymnastics Co-Head & Jr High Coaches
Alyssa Prater – Varsity Assistant Gymnastics
Volunteer Positions:
Bob Schlagel & Craig Mell – Girls Basketball & Jessica Miller – Gymnastic
Elementary Enrichment Advisors:
Sue Karvenon – RC Student News and Knowledge Bowl
Melanie Hedberg – Academic Triathlon
Janet Wagener – Intermediate & Primary Art Club, Tigers Junior Legos
Ashley Lakeberg – Math Club (3-4) & Student Council
James Monson – Math Club (5-6)
Ashley Fitcher – Spanish Club
SCRED
Tenure Amber Stumne, Full-Time School Nurse

Approve Transportation Contract for Dr. Ryan Speltz

Motion carried unanimously.

Consideration of Item(s) Removed from Consent Agenda
None

Recognition/Policy Review
First Readings for Policies:
Policy #404 – Employment Background Checks *(Review)*
Policy #405– Veteran's Preference *(Revise)*
Policy #407 – Employee Right to Know – Exposure to Hazardous Substances *(Review)*

Policy #418– Drug-Free Workplace/Drug-Free School *(Revise)*
Policy #419 – Tobacco-Free Environment *(Revise)*
Policy #421– Gifts to Employees and School Board Members *(Revise*)
Policy #422 – Policies Incorporated by Reference *(Revise)*
Policy #425– Staff Development *(Revise)*
Policy #427– Workload Limits for Certain Special Education Teachers *(Revise)*

Financial Topics

1. Revenue/Expenditure Update - The General Fund Revenue is about $256,000 greater than General Fund Expenditures to date. Revenue budget is in at 19% and the expenditures in at 16%.
2. Investments - The district has $1,954,686 invested as of 9/30/17.

Communications

Superintendent Dupre informed the board that Notification of Special Election has been mailed to Rush City property owner and Notification of Change in Polling Place has been mailed to all registered voters well within the required timeline. All required notices have also been published in the Post Review.

New website design will be launched on Wednesday, November 1st

Reports

Positive Points from CE Jacobson:

Priority Area 1: Academic Excellence

- Our students are becoming more engaged with the new hands on math materials in grades 3-6. One example is the new rigorous Math Mountain bulletin boards.
- Our Fall benchmarking is complete, and we have started the Title One, ADSIS, and PST interventions for students we currently have the staff to serve.

Priority Area 2: Positive and Safe Environment

- We will have a school-wide PBIS ROAR day on Tuesday, November 22nd.
- We completed our first lockdown drill, and students/staff took it very seriously and the building was well secured.
- On November 9th, our school-wide PBIS team will be in St. Cloud as part of the grant we received last year. During this visit we will have the opportunity to visit the best PBIS elementary schools in the St. Cloud area to gain new ideas and strategies.

Priority Area 3: Financial Stability

- We have maintained enrollment through the first two months of school and are currently at 478, which is an increase of two from the first day of school.

Priority Area 4: Community Relationships

- We had parent teacher conferences on Monday, October 16 and Tuesday, October 17 which is a great time to touch base with families.
- Our second and third graders will start making weekly visits on Thursdays at the nursing home, to read with residents.

Challenges: We have finished Fall benchmarking and working through our new assessment plan. We have thoroughly calculated out students who need interventions at varied intensity. We still have 54 reading and 41 math students in grades k-6 whom could use some sort of support, but do not have the staff to provide the needed assistance.

Positive Points from High School:

Priority Area 1: Academic Excellence

- Making a significant effort to mentor/assist new teachers – we are making progress!
- Teacher observations underway
- Three minute walkthroughs being used to provide feedback to teachers
- MTSS now led by guidance office
- PLC process continues to grow and improve through use of Data, Curriculum Mapping, Unique Learners Discussions & Interventions, and focusing on Components of a Learning Community

Priority Area 2: Positive and Safe Environment

- Homecoming – Dress up days, pig roast, pep fest
- PBIS team plans to tour area PBIS schools
- 10/17 we conducted a fire drill at 2:50 pm
- Bus evacuation drill complete
- Vending machines now in compliance – water and juice
- Crisis Chemical and Mental Health (CCMH) committee met and established updated crisis team membership

Priority Area 3: Financial Stability

- Working to ensure we are as efficient as possible with staffing, instructional supplies, and equipment

Priority Area 4: Community Relationships

- RCHS News
- Toured Atscott Manufacturing in Pine City
- Attended Legislative Forum
- Homecoming activities brought in larger numbers of community members – pig roast, coronation, etc.
- Met with PTCC and area schools to discuss common concerns and ways to work together

Challenges: Staff retention/turnover & developing a better understanding from student perspective where and how can the school make improvements for them. (This is based on student survey results 2017)

School Board Advisory Committee Update: Superintendent Dupre informed the school board the first committee meeting occurred on Monday, October 9th. In attendance were parents, staff, principals and one High School student. 2016/17 Survey results were shared. Survey results provided input for internal school goals, yet none warranted a task force committee. Instead the School Board Advisory Committee will take on a stronger oversight role for District Assessment Plans, Curriculum and Worlds Best Workfoce. The November 13th meeting will focus on a presentation from staff and principals about the Rush City Assessment Plans.

Meetings Attended: N/A

Old Business

None

New Business

Motion #10217 by Tryon seconded by Anderson to approve the resolution establishing combined polling places for the next calendar year. Motion carried unanimously.

Motion #10317 by Anderson seconded by Meissner to approve the recommendation from Lee Rood to eliminate student admissions fees for athletic events hosted* by Rush City Schools beginning winter season 2017. Students under grade 7 will need to be accompanied and supervised. Motion carried unanimously.
*Sectionals (playoff games) admission fee is from MSHSL and all attendees are charged an admission fee.

Calendar

Teacher Negotiations	District Office Conference Room	11/01/17	6:00 PM
Teacher Negotiations	District Office Conference Room	11/15/17	6:00 PM
Regular Board Meeting	High School Room 201	11/16/17	5:30 PM

Adjournment

Motion #10417 by Anderson seconded by Umbreit adjourning the Regular Board meeting at 6:30 p.m. Motion carried unanimously.

Respectfully submitted,

Scott Tryon, Clerk