

**UNAPPROVED MINUTES OF REGULAR SCHOOL BOARD MEETING  
INDEPENDENT SCHOOL DISTRICT #139**

**February 18, 2016**

The Regular School Board Meeting was called to order by Chairperson Folkema at 5:30 p.m. in Room 201 at the Rush City High School.

**Roll Call**

Board Members present: Stefanie Folkema, Teri Umbreit, Scott Tryon, Scott Anderson, and Matt Meissner. Board Members absent: Matt Perreault. Others in attendance: Teresa Dupre, Superintendent; Laureen Frost, Business Manager; Brent Stavig, High School Principal; Jason Mielke, Elementary Principal; a representative from the East Central Minnesota Post Review; Brad Lundell from SEE and other interested persons.

**Approval of Regular School Board Meeting Agenda**

Motion #02116 by Tryon seconded by Anderson approving the Regular Board Meeting Agenda as presented. Motion carried unanimously.

**Approval of Consent Agenda Items**

Motion #02216 by Umbreit seconded by Anderson approving the following Consent Agenda items:

Minutes of the Regular Board Meeting of January 21, 2016.

Bills, obligations, and invoices totaling \$704,000.84 for Rush City, and \$526,469.59 for SCRED

**Rush City ISD #139**

Employ Anna Blondell – ADSIS Behavior Coordinator

Resignation of Rachel Nelson, Reading & Enrichment Teacher effective end of 2015/2016 school year

**SCRED**

Employ Heather Guzik – Administrative Assistant effective 2/9/16

Resignation of Ellen Kramer, Social Behavior Collaborative Planner effective 6/30/16

FMLA Request for Tiffany Goodchild 7/1/16-9/26/16

FMLA Request for Emily Cooley Dobbins 5/23/16-9/23/16

Motion carried unanimously.

**Consideration of Item(s) Removed From Consent Agenda**

None

**Recognition/Policy Review**

Superintendent Dupre noted that February 15<sup>th</sup> through 19<sup>th</sup> was School Board Recognition Week and presented each board member with recognition certificate. Dupre thanked board members for serving the Rush City Community.

After a second reading and final Board review of proposed changes, Motion #02316 by Tryon seconded by Umbreit approving the following policies: Policy #102 Equal Educational Opportunity, Policy #103 Complaints – Students, Employees, Parents, Other Persons, Policy #104 School District Mission Statement, Policy #201 Legal Status of the School Board, Policy #202 School Board Officers, Policy 203 Operation of the School Board – Governing Rules, Policy #203.1 School Board Procedures; Rules of Order, Policy #203.2 Order of the Regular School Board Meeting, Policy #203.5 School Board Meeting Agenda, Policy #203.6 Consent Agendas, Policy #204 School Board Meeting Minutes, Policy #207 Public Hearings, Policy #209 Code of Ethics, and Policy #513 Student Promotion, Retention and Program Design Student. Motion carried unanimously.

**Financial Information**

Investments: Business Manager Frost reported the district has \$1,574,832 invested as of January 31, 2016.

Quarterly Investment Report: Frost reviewed liquid asset quarterly investment report showing that the District had \$740,000 invested as of December 31, 2015. The average rate of the fixed investments was .84%. Frost reviewed the quarterly report for the Swimming Pool Trust Fund for the quarter ending December 31, 2015. This report shows an account balance of \$512,036 and interest earnings of \$4,058 for the 2015 aquatic center season compared to interest earnings of \$3,158 for the 2014 season.

Revenue/Expenditure Update: Business Manager Frost reviewed the current 2015-16 revenue and expenditure budget noting that General Fund revenues to date were approximately \$257,000 more than expenditures to date. She also noted large payments from the debt redemption fund during the month of January.

**Communication**

Schools for Equity in Education (SEE) Executive Director Brad Lundell presented an overview of SEE organizational history, purpose and mission to the school board. His presentation also included specific financial / funding details specific to Rush City.

### Rush City School District Survey

The School Board Advisory Committee task force has created a survey for parents, students and staff to begin gathering data from all three stakeholders regarding specific aspects of the school district and overall satisfaction. The surveys are designed to ask very similar questions of each group. The surveys will be distributed in early March. Results of the survey will be used to guide next years Strategic Action plan. Motion # 02616 by Umbreit seconded by Anderson to approve the survey. Motion carried unanimously.

### Reports

#### Positive Points

Business Manager Frost informed board members that the district work comp mod rate has been lowered to .67 for the coming school year which will mean lower premiums for this insurance.

Elementary Principal Mielke shared the following positive points:

#### **Priority Area 1: Achieve Academic Excellence**

We are narrowed our research down to two reading curriculums Reading Wonders and Benchmark Literacy. Timeline for decision is March 10.

Many students have been excited and planning for inventors fair on March 18, 2016

6th Grade musical was a huge success

1st and 2nd grade teachers are planning out math centers

PRESS reading interventions are taking shape and being used in multiple areas.

#### **Priority Area 2: Foster a Positive and Safe Environment**

Recent training in PBIS (Positive Behavior Intervention and Supports), we have a planning room in place to assist students progress.

Tiger Pride Friday's are building relationships and teaching the PBIS ROAR components

#### **Priority Area 4: Strengthen Community Relationships**

Elementary PTO Carnival was a huge success with many smiles by all who participated.

Planning stages of a reading BINGO night in early April to promote reading and build a leveled library.

Author Visit coming up on Friday March 11th, David LaRochelle promoting reading and

High School Principal Stavig shared the following positive points:

#### **Priority Area 1: Achieve Academic Excellence**

Construct Tomorrow – About 30 students learned about construction careers, apprenticeships, and union work.

PLC's are using Schmoker's basic concepts – now seeing positive learning results.

Attended DAC (District Assessment Coordinator) training – many changes to testing this year.

#### **Priority Area 2: Foster a Positive and Safe Environment**

TSA has increased support – now have two mental health counselors four days a week (one at HS and one at CE)

Anna Blondell was hired as ADSIS Behavior Coordinator is proactively meeting with students who are struggling, meeting with them and implementing interventions to promote their success.

Met with bus drivers regarding student safety, open lines of communication and responded to their request for more specific information regarding IEP needs and health concerns.

Knowledge Bowl is off to a great start – as practice the students challenge the staff!

Junior High Speech took 1st place.

#### **Priority Area 3: Financial Stability to Support the District Mission**

Received a check from Target to help with supplies

Student Council voted to support the creation of Tiger Café (purchasing tables and chairs) which was matched by a private and anonymous donor of \$2000.00

### Updates

None

### Meetings Attended

### Old Business

Superintendent Dupre provided a summary update of the current Strategic Action Plan. Update plan can be found on our website under the School Board page.

### New Business

#### Fundraiser for RCEA

Board members reviewed information provided by Kim Erdman including a request host a waffle breakfast sometime this spring. The funds are used for the RCEA scholarship. Whereupon Motion #02416 by Umbreit seconded by Anderson approving the request.

Motion carried unanimously.

#### Fundraiser for Music Department

Board members reviewed information provided by Carvel Kuehn and Ben Montzka including a request hold a Century Resources fund raiser (selling flowers and cheesecakes) in March and April 2016. The funds are used for the 2017 band trip to Washington DC. Whereupon Motion #02516 by Tryon seconded by Anderson approving the request. Motion carried unanimously.

School board is in support of adding student(s) school board members for the 2016/2017. Students would attend meetings, participate in discussions yet cannot vote, attend closed meetings or be part of personnel discussions. Superintendent Dupre and Principal Stavig will determine the best way to select student school board members.

#### Reduction Resolution

Superintendent Dupre recommended that the School Board direct the administration to evaluate programs and positions in the district for the 2016-17 school year. Whereupon Motion #02716 by Tryon seconded by Anderson directing administration to evaluate programs and positions and make recommendations to the school board regarding any reductions to programs or positions. Motion carried unanimously.

Note: A complete copy of the resolution is available on the District Website and in the District Office.

#### School Calendar 2016-17

After a brief review of the proposed calendar and noting that the district Staff Development Committee has reviewed the calendar, Motion #02816 by Umbreit seconded by Anderson approving the calendar as presented. Motion carried unanimously.

Note: The 2016-17 School Calendar is available in the District Office and on the District Website.

#### Swim Lesson Rates

Based on an analysis by Athletic Director Lee Rood, swim rates for Rush City aquatic center are well below rates charged in surrounding areas. Therefore the board approved to increase lesson rates for 2016 to \$43 for residents and \$48 for non-residents. This is about a 6% increase. Motion #02916 by Umbreit seconded by Anderson approving the rate increase as presented. Motion carried unanimously.

#### Calendar

Teacher's Mediation Mtg.	District Conference Room	3/02/16	10:00 am
Regular Board Mtg.	Room 201, High School	3/17/16	5:30 p.m.

#### Adjournment

Motion #021016 by Anderson seconded by Umbreit adjourning the Regular Board meeting at 7:05 p.m. Motion carried unanimously.

Respectfully submitted,

Scott Tryon  
Clerk

*Our mission is to provide each learner with appropriate educational opportunities to reach his or her potential.*