UNAPPROVED MINUTES OF REGULAR SCHOOL BOARD MEETING INDEPENDENT SCHOOL DISTRICT #139

June 18, 2015

The Regular School Board Meeting was called to order by Chairperson Folkema at 7:00 p.m. in the high school Media Center at the Rush City High School.

Roll Call

Board Members present: Scott Tryon, Stefanie Folkema, Brenda Nessel, Scott Anderson, Matt Perreault, Teri Umbreit. Board Members absent: None. Others in attendance: Vern Koepp, Superintendent; Laureen Frost, Business Manager; a representative of the East Central Post Review and many other interested persons.

Approval of Regular School Board Meeting Agenda

Motion # 05315 by Tryon seconded by Nessel approving the Regular Board Meeting agenda with the following additions; under Consent Agenda Items, Sara Erickson's resignation and additional teacher's achieving tenure in the SCRED personnel . Motion carried unanimously.

Approval of Consent Agenda Items

Motion # 05415 by Umbreit seconded by Nessel approving the following Consent Agenda Items:

Minutes of the Regular Board Meeting of May 21, 2015 and Special School Board Meeting of June 9, 2015.

Bills, obligations, and invoices totaling \$757,127.14 for Rush City, and \$412,283.12 for SCRED.

Rush City ISD #139

Sue Kubat, Resignation effective 6-10-15

Maricela Peterson, Paraprofessional, Resignation effective end of 2014-15 school year

Tanya Leatherman, Paraprofessional, Resignation effective end of 2014-15 school year

Brekka Giller, Teacher, FMLA leave request, beginning 10-23-15 through 12-4-15

Dianne Meier, Gymnastics coach, Resignation

Employ Michael Kelly, Physical Education teacher, beginning 2015-16 school year

Employ Rachael Nelson, .5 FTE Elementary teacher, beginning with 2015-16 school year

Donald Moulton, Bus Driver, medical leave 3/24/15 through 10/31/15

Authorize one additional paraprofessional

Sara Erickson, Teacher, resignation effective end of 2014-15 school year.

Note: Teachers achieving tenure.

Joseph Lattimore, Ashley Fitcher, James Monson, Daniel Kuchenbecker

SCRED

Dana Johnson, Clerical, resignation effective June 19, 2015

Reassign Brenda Collins to clerical position, beginning June 15, 2015

Amanda Brown, ABE teacher, reduce from 145 days to 504 hours for 2015-16

Reassign Carol Grund, Office Assistant, to full-time status beginning August 1, 2015

Jamie Nord, Resignation from Director of Special Education, effective 6-30-15

Employ Jamie Nord as SCRED Executive Director beginning July 1, 2015

Reassign Tiffany Goodchild, School Psychologist as Director of SOAR Program

Employ Heide Corbin, Early Childhood Resource Provider, beginning July 1, 2015

Authorize one additional school psychologist

Note: Teachers achieving tenure. Sarah Rydberg, Nicole Jack, Tiffany Goodchild, David Jackson, Katie Potter, Elizabeth Deen,

Jennifer Defresne, Connie Sim, Jennifer Eldred, Kelly Demers

Motion carried unanimously.

Consideration of Item(s) Removed From Consent Agenda

None

Recognition/Policy Review

Board Vice Chair, Tryon, presented Koepp with a plaque thanking him for 38 years of service to the school district.

There were no policies for a first reading.

After a second reading and final board review of proposed changes Motion # 05515 by Nessel seconded by Anderson approving the following policies: Policy #413, Harassment and Violence. Policy #427, Workload Limits for Certain Special Education Teachers. Motion carried unanimously.

Financial Topics

Investments

Business Manager Frost reported the district has \$2,484,601 invested as of May 31, 2015.

Revenue/Expenditure Update

Business Manager Frost reviewed the 2014-15 Revenue/Expenditure Budget noting that General Fund revenues are running approximately \$120,000 more than expenditures to date.

Communications

There were no items for consideration.

Reports

Positive Points

Superintendent Koepp shared the following positive points for Jacobson Elementary and the Rush City High School; JACOBSON ELEMENTARY

- 1. Thanks to Kim Sarago, Nancy Moulton, and Mr. Erdman for their extra efforts during Ms. Tenhoff's absence! We are fortunate to have such capable people who willingly shoulder additional responsibilities when needed!
- 2. A number of students were recognized during the end-of-school awards program, including Presidential Academic Achievement Awards.

RUSH CITY HIGH SCHOOL

- 1. Graduation was a success, thank you Scott Tryon and Stefanie Folkema for representing the board of education.
- 2. Prior to graduation we had Scholarship Awards Night. About \$40,000 was given to graduates, not including scholarship awards from colleges. Special thanks to the RC Education Foundation for their support of the event.
- 3. The spring sports:

Baseball and golf had a good season. Softball made the state tournament and several track participants made state as well.

Special note from Track Coach Vaughan:

Rush City High School's boys and girls track and field teams reached the gold standard for academics which is the highest standard a team can reach. This award is determined by the top 10 GPA of those competing in the sub-section meet. They must have an average above 3.75 GPA.

The Team also has 5 Academic All-State athletes. Keann Belau, Kayla Nelson, Zeth Langworthy, Bailey Murawski and Kevin Nelson.

Mr. Vaughan is proud that so many of his athletes have this high academic standard and they really exemplify the idea of STUDENT-athletes.

Updates

Brief summary of closed meeting from 6/09/2015. Chairperson Folkema explained that the closed portion of the special school board meeting on 6/09/15, involved discussion by board members of letters that they had received and of the nonrenewal of football coach Paul Kirby.

Legislative Summary: Superintendent Koepp provided a brief summary of recent legislation impacting schools, including financial and policy changes.

Teacher Development and Evaluation: Board members reviewed a summary of modifications to the Teacher Development and Evaluation Plan provided by Mary Kurvers. The local committee suggested several changes to improve the process going forward.

Agreements for shared programs with Chisago County districts: Superintendent Koepp reviewed agreements with North Branch and Chisago Lakes school districts to provide specialized programs for students with disabilities. These agreements formalize participation in these programs which are hosted by North Branch and Chisago Lakes.

Property, Liability, Auto Insurance: Business Manager Frost did a brief update of these insurances noting that district coverage for cyber security has been increased.

Pay Equity Report: Frost reported that Rush City Schools had passed all tests and is in compliance with pay equity requirements of the Local Government Pay Equity Act.

Meetings Attended: Board Chair Folkema reported that the first round of interviews for the elementary principal position have been completed. Three candidates have been invited back for a second round of interviews to be held on Friday, June 19. It is likely that a new principal will be hired soon.

Old Business

Milk Bids Action

Upon the recommendation of Food Service Director Westman, and Superintendent Koepp, Motion #05615 by Tryon seconded by Nessel accepting the bid of Hastings Co-op Creamery, Hastings, MN for the provision of milk products for FY16. Motion carried unanimously. Note: Bid amounts were as follows:

BIDDER NAME	1/2 pint/white 2%	1/2 pint/white skim	1/2 pint/choc skim	1/2 pint/flavored skim	Gallon/white 2%
Hastings Co-Op Creamery David Zwart PO Box 217 Hastings, MN 55033	0.1562 Note: Escalator .10/CWT	0.1527 Note: Escalator .10/CWT	0.1617 Note: Escalator .10/CWT	0.1717 Note: Escalator .10/CWT	2.5500 Note: Escalator .10/CWT
Dean Foods/Land O Lakes	0.1643	0.1569	0.1689	N/A	2.4000
2042 Wooddale Drive	Note: Escalator				
Woodbury, MN 55125	.10/CWT	.10/CWT	.10/CWT		.10/CWT
Agropur Inc.	0.1980	0.1880	0.1990	0.5100	2.7700
Bob Lagereier	Note: Escalator	Note: Escalator	Note: Escalator	Lactose free .63	Note: Escalator
2080 Rice Street	.10/CWT	.10/CWT	.10/CWT	Note Escalator .10/CWT	.10/CWT
Maplewood, MN 55113					

Fuel Bids Action

Upon the recommendation of Superintendent Koepp, Motion #05715 by Nessel seconded by Anderson accepting the bid of Holiday from Bloomington, MN, for unleaded gasoline and diesel fuel for FY16. Motion carried unanimously. Note: Bid amounts were as follows:

BIDDER NAME	UNLEADED GASOLINE	DIESEL
Federated Co-ops Inc. 502 S 2 nd St. Princeton, MN 55371	.05 less than pump price	.05 less than pump price
Holiday 4567 American Blvd Bloomington, MN 55437	.08 less per gallon on all gallons purchased on statement	.08 less per gallon on all gallons purchased on statement

Snowplowing Bid Action

Upon the recommendation of Jeanne Korf and Superintendent Koepp, Motion #05815 by Tryon seconded by Nessel, accepting the snow removal bid from All Seasons Services, Pine City, MN for snow removal for FY16 and FY17. The two year contract includes a 5% discount for each year of the contract. Motion carried unanimously. Note: Bid amounts were as follows:

BIDDER NAME	Estimated number of hours to remove 3" of snow	Discount for 2 year contract	Estimated cost to remove 3" of snow
ALL SEASONS SERVICES			
500 3 RD AVE SE PINE CITY, MN 55063	2	5%	\$550.00
PREMIER OUTDOOR SERVICES	2	370	\$330.00
7797 ROLLING MEADOWS CIR.			
PINE CITY, MN 55063	2	5%	\$600.00

Indianhead Contract Extension for Food Products

Upon the recommendation of Food Service Director Westman and Superintendent Koepp, Motion #05915 by Nessel seconded by Anderson renewing the agreement with Indianhead Foodservice, Eau Claire, WI, for food service products for FY16. Motion carried unanimously. Note: The district is exercising an option for a one year renewal with no changes to distribution practices for the 2015-16 school year. All aspects of the initial agreement including fixed price fee, commodity distribution fees, transportation and sales support programs remain consistent.

Approve Van Purchase

Upon the recommendation of Superintendent Koepp, Motion #06015 by Anderson seconded by Perreault approving the purchase of a 2015 Dodge Grand Caravan, American Value Package from Eide Auto Center, Pine City, MN. Motion carried unanimously. Note quote amounts were as follows; Hirsch Motors - \$22,0854.29, Eide Auto Center - \$22,016.13.

Head Football Coach Position

Board Chair Folkema asked Paul Kirby if he wished to speak to this topic. Mr. Kirby deferred to others in attendance who may wish to speak. Approximately 20 people were recognized to voice opinions, both pro and con, related to Mr. Kirby as a coach. Then Mr. Kirby spoke about reasons given for his nonrenewal, why he coaches, and how he measures success with athletes. Whereupon Motion #06115 by Nessel seconded by Anderson to reinstate Paul Kirby as Head Football coach. Voting in favor; Nessel, Tryon, Anderson. Voting against; Perreault, Umbreit, Folkema. Motion failed for lack of a majority. After a brief break, board Chair Folkema asked Activities Director, Lee Rood, if he was ready to recommend a different head football coach. Rood recommended a co-coach arrangement with Mike O'Donnell and Joe Lattimore sharing the head coach duties. Whereupon Motion #06215 by Umbreit seconded by Perreault to name Mike O'Donnell and Joe Lattimore as Co-Head Football coaches for 2015-16. Motion carried unanimously.

New Business

FY16 Preliminary Budget

Business Manager Frost and Superintendent Koepp reviewed enrollment projections, revenue, and expenditure proposals for FY16. Based on current information, General Fund revenue for FY16 will be approximately \$177,000 more than for FY15. Superintendent Koepp provided a summary of proposed expenditures for the General Fund and Business Manager Frost did the same for Food Service and Community Service Funds. The proposed budget shows an increase in General Fund Expenditures of approximately \$24,000 compared to FY15, a deficit of approximately \$54,000, and an estimated general fund balance of approximately \$665,000. At the conclusion of the discussion, Motion #06315 by Umbreit seconded by Anderson approving the FY16 Preliminary Budget as presented. Motion carried unanimously. Note: The following table represents the FY16 Preliminary Budget approved by the board.

RUSH CITY SCHOOL DISTRICT #139

FY-16 PRELIMINARY BUDGET SUMMARY					June 18, 2015
A	В	С	D	E	F
FUND	Estimated	2015-16	2015-16	FY-16	Estimated
NAME	FUND BAL.	REVENUE	EXPENDITURE	BUDGET	FUND BAL.
	6/30/15	BUDGET	BUDGET	ONLY	6/30/16
01-GENERAL	\$718,725.04	\$8,498,906.00	\$8,552,687.00	(\$53,781.00)	\$664,944.04
(Appropriated-incl.above)	\$10,500.00				\$10,500.00
02 FOOD SERVICE	\$126,768.10	\$406,200.00	\$407,458.00	(\$1,258.00)	\$125,510.10
04-COMMUNITY SERV	\$52,075.93	\$432,531.00	\$414,468.00	\$18,063.00	\$70,138.93
(Appropriated-incl.above)	\$3,905.30				\$3,905.30
07-DEBT REDEMPTION	\$307,540.12	\$1,354,056.00	\$1,358,815.00	(\$4,759.00)	\$302,781.12
08-SCHOLARSHIP FUND	\$155,538.57	\$16,500.00	\$16,000.00	\$500.00	\$156.038.57
10-TRUST FUND(aquatic)	\$518,129.99	\$9,000.00	\$4,000.00	\$5,000.00	\$523,129.99
TOTAL					
#139 FUNDS	\$1,878,777.75	\$10,717,193.00	\$10,753,428.00	(\$36,235.00)	\$1,842,542.75

Lunch Breakfast Prices 2015-16

Food Service Director Westman explained the lunch equity calculations provided by the United States Department of Agriculture. Based on the USDA requirements lunch prices for Rush City should increase by 10 cents per meal for 2015-16. Whereupon Motion #06415 by Tryon seconded by Perreault to set the 2015-16 lunch prices at \$2.45 for elementary students and \$2.60 for high school students. Motion carried unanimously.

MSHSL Membership and Resolution

Board members watched a short video by the MSHSL titled "Why We Play." Activities Director Rood shared several philosophy statements by Rush City coaches and he talked about the purpose of extracurricular activities. Rood recommended the board approve

the resolution for membership in the MSHSL for 2015-16. Whereupon Motion #06515 by Tryon seconded by Nessel to adopt the MSHSL Membership Resolution. Motion carried unanimously.

Yearbook moved to General Fund

Superintendent Koepp reminded board members that the Yearbook will be moved from a student activity to a class for credit beginning with the 2015-16 school year. Business Manager Frost asked board members to close the Yearbook Student Activity account effective June 30, 2015. Whereupon Motion #06615 by Nessel seconded by Perreault closing the Yearbook Student Activity account effective June 30, 2015. Motion carried unanimously.

Board Election Resolution

Motion #06715 by Anderson seconded by Umbreit adopting the resolution Establishing dates for filing affidavits of candidacy. This resolution establishes filing dates for individuals interested in becoming a school board member for ISD #139. Filing will begin on July 28, 2015, and shall close at 5 p.m. on August 11, 2015. Interested individuals must file in the district office located in Rush City High School and pay a \$2.00 filing fee prior to the 5 p.m. deadline on August 11, 2015. Motion carried unanimously. Note, a complete copy of the resolution is available on the district website and in the district office.

Calendar

Regular Board Mtg.

Room 201, High School

7/16/15

7:00 p.m.

Adjournment

Motion #06815 by Umbreit seconded by Anderson adjourning the Regular School Board meeting at 10:04 p.m. Motion carried unanimously.

Respectfully submitted, `

Brenda Nessel

Clerk

Our mission is to provide each learner with appropriate educational opportunities to reach his or her potential.