

**UNAPPROVED MINUTES OF REGULAR SCHOOL BOARD MEETING
INDEPENDENT SCHOOL DISTRICT #139**

December 17, 2015

The Regular School Board Meeting was called to order by Chair Folkema at 7:00 p.m. in Room 201 at the Rush City High School.

Roll Call

Board Members present: Stefanie Folkema, Scott Tryon, Brenda Nessel, Scott Anderson, Teri Umbreit. Board Members absent: Matt Perrault. Others in attendance: Teresa Dupre, Superintendent; Laureen Frost, Business Manager; Brent Stavig, High School Principal; Jason Mielke, Elementary Principal; and other interested persons.

Approval of Regular School Board Meeting Agenda

Motion # 120115 by Anderson seconded by Umbreit approving the Regular School Board Meeting agenda as presented. Motion carried unanimously.

Approval of Consent Agenda Items

Motion #120215 by Nessel seconded by Anderson approving the following Consent Agenda Items:

Minutes of the Regular Board Meeting of November 19, 2015.

Bills, obligations, and invoices totaling \$720,738.81 for Rush City, and \$508,589.67 for SCRED

Rush City ISD #139 Personnel

Authorize JH Speech Assistant for 2015-16 only & employ Angela Mazzuca at Level E

James Hanson, Custodian II, December 7, 2015

Comparable worth adjustments effective December 18, 2015

1. Melissa Wiener from Paraprofessional/1625 points to Administrative Asst./1875 points
2. Sara Sieling, Preschool Teacher from 2125 points to 4000 points

Adopt Seniority Lists

Bus Bid Authorization

SCRED Personnel

Adopt Seniority Lists

Motion carried unanimously.

Consideration of Item(s) Removed From Consent Agenda

Recognition/Policy Review

Special Recognition for Brenda Nessel for her six years of service to Rush City School District as a member of the School Board. She was presented with a commemorative plaque.

After a second reading and final Board review of proposed changes, Motion #120315 by Umbreit seconded by Nessel approving the following policies: Policy #504 Student Dress and Appearance: Policy #707 – Transportation of Public School Students Motion carried unanimously.

First Reading for policy 1000 Position Summaries

Financial Information

Investments: Business Manager Frost reported that the district has \$1,589,451 invested as of November 30, 2015.

Revenue/Expenditure Update: Frost reviewed the 2015-16 revenue and expenditure report, noting that revenues are running approximately \$273,000 behind expenditures to date, but that fund balances are sufficient to maintain cash flow. Frost also reported that the current balance in the Debt Redemption Fund is high just prior to large payouts for debt redemption.

Communications

Post Review Article focusing on academic excellence plus the names of A Honor Roll and Honor Society Students was published December 16th, Community Connections will be sent electronically Tuesday, December 22 highlighting Rush City School Districts commitment to performing arts. Camo vs Cancer was aired on Channel 11 December 16th during the 10:00 news and students from Rush City will be attending Construct Tomorrow in February in support of our College and Career ready goal.

Reports

Positive Points

High School Principal Stavig shared the following positive points:

- PLC's are beginning to embrace a more student-centered structure with greater support at all levels.
- 83 students received the A Honor roll
- 1-35 E Academy is now East Central MN Learning Academy – offering a variety of on-line learning options for our students
- Observations and evaluations for teachers are on track and going well
- December 7th Staff Development day provided time for teachers to learn more about test taking strategies and skills, focused time on English Language Arts curriculum and standards and Schoology implementation
- Increase in transfers to our High School based on the reputation of kindness and success for all students – We continue to expand support for our students and the concept that failure is not an option – for anyone!
- Strong and positive climate
- Choir, Band Concert and Winter Sports – all doing great
- Principal continues to meet two times per month with entire student body – recent topics include test taking strategies, ongoing study and work effort, Schoology and asking for input on how to increase student comfort at school
- Increased communication with families of struggling students
- Twitter continues to be a great way to highlight events and learning
- Schoology will be implemented in all classrooms Semester II

Elementary Principal Mielke shared the following positive points:

- Four teaching staff members in grades 3, 4 and 5 recently attended a guided math instructional workshop
- Proud of student performances during Grade 2 concert, 5/6 Grade Choir Concert, and 5th grade play
- PBIS continues to work on positive reinforcement ideas that will be implemented fully next school year
- TSA School Link mental health services will increase for the remainder of the school year. This is supported by a grant and has been very successful in helping many of our students and families.
- Teacher Google sites will be fully operational by fall of 2016. Some are ready now.
- Thank you to the families for completing and returning the technology survey – this will help inform how to best communication with families.

Old Business

None

New Business

Truth in Taxation/Levy Adoption

Business Manager Frost provided information regarding the property tax levy process, the district's current budget, background information on school district property taxes, and information regarding the proposed tax levy for 2016. Frost noted that 84% of the general fund revenue comes from state aid, 8% from local property taxes, and 8% comes from federal and other miscellaneous sources. In Debt Redemption approximately 93% comes from local property taxes approved by voters and the remainder comes from the state.

Public comment: There was one question posed by those in attendance. Upon the recommendation of the Board Chair, Motion #120415 by Tryon seconded by Nessel certifying the levy payable for 2016 for property taxes at \$2,098,162.78. Motion carried unanimously. Note: This is an increase of \$40,671 or 1.98%.

Resource Wellness Program Renewal

Business Manger Frost provided a Letter of Agreement with Resource Training and Solutions to participate in a two year Wellness program. The District has participated in this program for the past two years; this is a renewal for another two year program. Motion #120515 by Anderson, seconded by Tryon to participate in the Wellness Program. Motion carried unanimously

Calendar

Teacher Negotiations	District Office Conference Room	12/21/15	6:00 pm
Regular Board Meeting	High School Room 201	1/21/16	5:30 p.m.

Adjournment

Motion #120615 by Anderson seconded by Umbreit adjourning the Regular School Board meeting at 7:55 p.m. Motion carried unanimously.

Respectfully submitted,

Brenda Nessel
Clerk

Our mission is to provide each learner with appropriate educational opportunities to reach his or her potential.