

Employee contract settlements with non-union groups for 2015-16 and 2016-17

1a. Transportation contracts: Total package for 2 years = 5% /\$11,721. Extra trips increased 25 cents per hour

2a. Contracts on schedule: Office Assistant, Administrative Assistant, Coordinator of Program, Adults with Disability Assistant, Adults with Disability Coordinator, Preschool Teacher, ECFE Teacher: Total package 2 years = 5% /\$12,343

2b. Contracts on schedule (SCRED): Total package 2 years = 5.1%/ \$18,583. At end of probationary period (120 days) 5 days vacation will be earned (was at end of 1 year). If employed more that .5FTE, but less than 1 FTE District will pay additional \$25/month towards health insurance. (This is new and in addition to the prorated \$8,200 per year)

3a. Individual contracts: Payroll Specialist, Technology Coordinator, Food Service Supervisor, Facilities/Accounts Payable Manager, Early Learning Instructor/Coordinator, and Business Manager: Total package 2 years = 5% /\$22,284

3b. Individual contracts (SCRED): Executive Administrative Assistant and Finance Manager: Total package 2 years = 5%/ \$4,769

Vacation: At the beginning of 20 years of employment vacation will be 25 days per contract year (currently maximum is 20 days).

403b: At completion of ten (10) years of employment the District's contribution will go to \$1,250 per school year, and at the completion of fifteen (15) years employment the District's contribution will go to \$1,500 per year. (Currently capped at \$1000, except Business Manager contract).

If employed more that .5FTE, but less than 1 FTE District will pay additional \$25/month towards health insurance. (this is new and in addition to the prorated \$ allocated per year)